



www.marlenesmarket-deli.com

Application for Employment

Marlene's Market & Deli is an equal opportunity employer and will consider applicants for all positions without regard to race, color, religion, national origin, gender, age, marital status, veteran status, sexual orientation, any physical or mental disability, or any other basis prohibited by local, state, or federal law.

Federal Way Tacoma Date _____

Personal Information

Name _____ Social Security # _____

Address _____
First middle last

City _____ State _____ Zip _____

Home Phone _____ Evening or Message _____ Best Time to Contact _____

Have you previously worked for or applied at Marlene's? Yes No If so, when? _____

Are you over 18 years of age? (If not, a work permit will be required) Yes No

Are you legally authorized for employment in the United States? (If hired, you will need to furnish proof) Yes No

Have you ever been convicted of a felony? (A conviction will not necessarily disqualify you as an applicant) Yes No

If yes, please indicate the nature of the offense, date, and other conditions _____

Position(s) Desired Full Time Part Time **Salary Desired** _____
 Market Clerk Stock Front Deli Baker/Food Prep/Cook Produce Supervisory/Management

Hours Available	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total Hours Available Each Week
Begin								
End								

Marlene's Market & Deli is open seven days a week including some holidays and if hired, my employment will be based upon above stated availability. I agree to be available for the hours I have indicated, including holidays. Initials: _____

I understand that most positions include pushing, carrying, or lifting weights in excess of 25 pounds as a normal part of the job responsibilities. Initials: _____

Employment History

Please list your past three employers, starting with most recent, including any volunteer work.

Employer:	Your Job Responsibilities
Dates Employed: from _____ to _____	
Starting Wage: _____ Ending Wage: _____	
Address: _____	
Supervisor: _____ Phone: _____	
Reason for Leaving: _____	

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Education

	Name and Location	Years Completed	Did you Graduate?	Major/Subjects
High School				
College				
Trade or Business School				

Personal References Please list 3 Personal References NOT related to you

Name	Phone	Relationship & Years Acquainted

Please tell us more:

What attracts you to our company?

What is your interest in the natural products industry?

Define the qualities of excellent customer service.

Give an example of a situation when you went out of your way to help a customer.

What skills would you bring to Marlene's that relate to the job for which you are applying?

Teamwork is a key to Marlene's success. How can you contribute to our team?

What are your leisure time activities or hobbies?

Authorization and Agreement

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts is cause for dismissal. Further, I understand and agree that my employment is for no definite period and may be terminated at any time without previous notice. I have read and accept the above Authorization and Agreement.

Signature

Date

Thank you for your time and interest in Marlene's Market & Deli!

DO NOT WRITE BELOW THIS LINE- OFFICE USE ONLY

Interviewed by _____ Date _____

Remarks _____

Hired _____ Dept. _____ Position _____ Start date _____ Salary _____ 7/31/2008